

## For Immediate Release

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## Chevron Honors Katten for Commitment to Diversity and Inclusion

(CHICAGO) Katten Muchin Rosenman LLP announced today it was selected to receive Chevron Law Function's 12th Annual Law Firm Diversity Award, which recognizes law firms for demonstrating a commitment to advancing diversity and inclusion in the legal profession.

"Katten is proud to share Chevron's central value of nurturing an inclusive work environment that embraces a diversity of people, ideas, talents and experiences," said Steven P. Solow, co-head of Katten's Environmental and Workplace Safety (EWPS) practice. "This award is a testament to our ongoing commitment to more diversity in our Environmental and Workplace Safety practice and at the firm as a whole."

Solow attended a ceremony on August 22 at Chevron's office in San Ramon, CA, where he accepted the award on behalf of the firm. Also in attendance were Katten Chairman Roger P. Furey, Chief Diversity Officer Leslie D. Minier and other partners in the firm's EWPS practice.

Chevron recognized Katten for creating and sponsoring a set of programs designed to help aspiring and existing lawyers of color in the rapidly expanding environmental and workplace safety industry. Chief among those programs is the firm's Minority 1L Environmental Internship, the only one of its kind in the country that targets minority law school students to offer hands-on experience specifically in an environmental law practice.

The paid internship partners senior attorneys in Katten's EWPS practice with minority first-year law school students to mentor and challenge them and expose them to the array of challenging regulatory, enforcement and other issues that major energy companies, chemical manufacturers and other process industries face.

"This recognition highlights Katten's long-term commitment to recruiting, developing, promoting and retaining diverse talent," Minier said. "Katten's EWPS practice leads by example in creating innovative programs that instill and deepen in students an interest in working in environmental law."

September 7, 2016

Page 2

Katten also was recognized for its ongoing work with the Leadership Council on Legal Diversity's 1L Scholars Program, where the firm gives first-year minority law students an opportunity to interface with senior lawyers at Katten and elsewhere in the private sector. The firm also offers a Minority Scholarship Program, which awards \$15,000 scholarships to two minority students who have completed their first year of law school and who are participants in the firm's summer associate program. These programs combine with a variety of other initiatives that aim to increase recruitment and retention of diverse lawyers at the firm as well as community involvement.

As part of the award, Chevron will donate \$5,000 to a nonprofit legal organization of Katten's choice, which this year is the Just the Beginning Foundation, an organization that offers students of color free educational programming in middle school, high school, college and law school as a means of inspiring them to join the legal profession.

Katten is a full-service law firm with more than 600 attorneys in locations across the United States and in London and Shanghai. Clients seeking sophisticated, high-value legal services turn to Katten for counsel locally, nationally and internationally. The firm's core areas of practice include corporate, financial services, insolvency and restructuring, litigation, real estate, environmental, commercial finance, intellectual property, structured finance and securitization, and trusts and estates. Katten represents public and private companies in numerous industries, including a third of the Fortune 100, as well as a number of government and nonprofit organizations and individuals. For more information, visit [www.kattenlaw.com](http://www.kattenlaw.com).

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