



## Christopher Hitchins

Partner

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### Practices

FOCUS: Employment  
Law and Litigation

Litigation

Privacy, Data and  
Cybersecurity

### Recognition

*Legal 500* - UK  
Individual, 2017

*Chambers UK*, 2018

### Education

LPC, The College of  
Law, Chester

BA, University of  
Sheffield

Christopher Hitchins focuses his practice on the full range of employment law issues, acting for employers or senior individuals in a wide range of sectors, with a particular focus on the financial services, hospitality and leisure, and luxury/retail industries.

Chris advises on all contentious and non-contentious UK employment law matters. He has significant experience advising on senior executive employment, partnership and investment documentation, managing disputes and exits as well as team moves, advising businesses on restructurings involving the Transfer of Undertakings (TUPE) Regulations, and advising on all the employment issues associated with a corporate transaction or outsourcing.

In addition, Chris has experience advising clients on their data privacy obligations, in particular under the GDPR, employee benefits, incentives, pensions/auto-enrolment and immigration matters, as well as extensive experience in advising US or other non-UK based clients on the corporate, commercial and employment requirements when looking to set up business in the UK for the first time.

Chris also represents clients on international employment matters and regularly works with them to ensure a cost-effective, consistent and solution-driven approach, which enables their businesses to operate effectively across borders.

### Memberships

- Law Society of England and Wales
- Law Society of Ireland (not practising)
- Employment Lawyers Association

### Advisories

- One Year to Go Before SM&CR Applies to All FCA-Regulated Firms (December 10, 2018)
- GDPR—One Month to Go: Considerations for US Asset Managers (April 25, 2018)
- An Irish Court Clouds the Future of EU Data Transfers: The Luck of the Model Clauses May Be Done (October 6, 2017)



### Articles

- Co-author, Writing the Narrative of Your Gender Pay Gap Report, *ICSA: The Governance Institute* (March 6, 2018)
- Author, What Happens When an Employee Rejects a TUPE Transfer (December 1, 2017)

### Newsletters

- Employment Matters – June 2018 (June 2018)
  - Employment Matters – UK, Featuring Topics on Gender Pay Gaps, Termination Payments, Sexual Harassment, Compensation Limits, Pensions and Vento Bands (April 30, 2018)
  - Co-Author | *Privacy Matters*, Featuring Data Flows (February 13, 2018)
  - Employment Matters – UK, Featuring Topics on Sexual Harassment, Surveillance, Perceived Disability and Injury to Feelings Claims (February 8, 2018)
  - Employment Matters – UK (December 20, 2017)
  - Co-Author | *Privacy Matters*, Featuring a Processing Personal Data Checklist (December 19, 2017)
  - Co-author | *Privacy Matters*, Featuring a Personal Data Checklist (November 28, 2017)
  - Co-Author | *Privacy Matters*, Featuring 10 Steps to GDPR Compliance (November 14, 2017)
  - *The Katten Kattwalk* | Issue 14 (Fall 2017)
  - Employment Matters – UK (September 28, 2017)
  - Employment Matters – UK (August 30, 2017)
  - Employment Matters – UK (July 26, 2017)
  - Employment Matters – UK (July 11, 2017)
  - Employment Matters – UK (May 11, 2017)
  - Employment Matters – UK (March 29, 2017)
  - Employment Matters – UK (November 29, 2016)
  - Employment Matters – UK (November 3, 2016)
  - Employment Matters – UK (September 15, 2016)
  - Employment Matters – UK (August 18, 2016)
  - Employment Matters – UK (July 25, 2016)
  - Employment Matters – UK (June 24, 2016)
  - Employment Matters – UK (June 16, 2016)
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- Employment Matters – UK (May 9, 2016)
- Employment Matters – UK (April 4, 2016)
- Employment Matters – UK (February 26, 2016)

**Speaking Engagements & Presentations**

- Presenter | The Practical, Legal and Ethical Considerations of Internal Investigations | London, England (November 3, 2015)