



Lisa Christensen

Special Counsel

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New York

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Practices

FOCUS: Transactional
Tax Planning

Employee Benefits and
Executive
Compensation

Recognition

D Magazine, Best
Women Lawyers in
Dallas, 2009

Education

LLM, New York
University School of
Law

JD, Syracuse
University College of
Law, *magna cum
laude*

MBA, Syracuse
University School of
Management, *magna
cum laude*

BS, Cornell University

Bar Admissions

New York

Texas

District of Columbia

Court Admissions

US Tax Court

Lisa Christensen serves as special counsel in the Employee Benefits and Executive Compensation group. Her practice focuses on all aspects of employee benefits and executive compensation, including reviewing, revising, drafting documents and counseling clients with respect to plan administration and compliance with all applicable federal laws and state laws (including, but not limited to, requirements under the Internal Revenue Code (IRC), Health Insurance Portability and Accountability Act (HIPAA), Consolidated Omnibus Budget Reconciliation Act (COBRA), Medicare and/or Employee Retirement Income Security Act (ERISA)) relevant to employee benefit plans. Lisa regularly consults with clients on various correction methodologies when errors are discovered in qualified retirement plans, welfare benefit plans, fringe benefit arrangements and executive compensation arrangements.

Typical projects include reviewing, revising and negotiating services agreements with vendors; reviewing, revising and negotiating HIPAA business associate agreements (and other compliance materials), and counseling clients (both covered entities and business associates) regarding application of HIPAA privacy and security requirements; counseling ERISA plan fiduciaries as to cybersecurity responsibilities in connection with employee benefits; drafting change in control, severance, retention bonus, equity incentive, and executive employment agreements, and counseling clients on IRC Section 409A corrections in connection with same; and assisting with all benefits-related aspects of mergers and acquisitions.

With respect to cybersecurity and data privacy, Lisa counsels clients on General Data Protection Regulation (GDPR) compliance, drafts compliance manuals and regularly conducts on-site and web-based training for multiple interested stakeholders across all business sectors on GDPR, HIPAA and other applicable privacy laws (foreign and domestic), as well as general data hygiene.

Lisa regularly reviews services agreements and works with clients (and their vendors) in connection with data breaches; phishing attacks; loss or theft mobile devices; ransomware; reporting to customers, affected individuals, and federal and state agencies; and implementation of privacy and security policies and procedures. She also assists individuals with identity theft issues in connection with financial, medical, and criminal actions of identify thieves, including fraudulent filings of IRS Forms 1040 and state tax forms.



US District Court,
Northern District of
New York

Memberships

- International Association of Privacy Professionals, Member
- New York State Bar Association, Member
- Texas Bar Association, Member
- District of Columbia Bar Association, Member

Advisories

- Interim IRS Guidance on New Executive Compensation Requirements for Tax-Exempt Entities Creates New Challenges (January 22, 2019)